



SILVER LINING

Home Healthcare

# HOME HEALTH AIDES

*Want to become a home health aide?*

## We can get you there.

### Here's the down low:

- **Online course is 75 hours.** We pay the training fee for this up front. You need to complete the course within 3 weeks. Depending on your knowledge base, this course can go much more quickly than 75 hours.
- **Typically In Week 4, you complete our company orientation on Monday/Tuesday and do Buddy Visits on Wednesday/Thursday/Friday.** During that same four weeks, you'll complete all employee on boarding requirements with Silver Lining so you can hit the ground running! This includes the skills competency overseen by a Registered Nurse.
- **Buddy visits** are visits in a client's home with a preceptor.
- **You're considered a first-level caregiver until you have at least 2050 hours of work at Silver Lining (1 year of full-time).** A first level caregiver does more hands-off and light hands-on care, but will assist with transfers with the use of an assistive device. After the 2050 hours are met, you can do additional training to become a second level caregiver, allowing you to care for clients with any need.
- **After you work with us for 500 hours (the equivalent of full time for 13 weeks), you get a \$500 bonus.** So while the time you take to get your Home Health Aide certification is not paid for, this bonus assists in making it worth your while. In addition, the flexibility of having four weeks to complete the program means you can continue another job while completing the HHA course, if you desire.

### Interested?

### Here's what we're looking for:

- The right attitude - Proactive, responsive, kind. You show up to interviews on time, you communicate clearly, you submit things by deadline, and you care about human beings.
- Reliable transportation - Being in home care means your client could be anywhere. You need to be able to get there on time, every time!
- A minimum of 20 hours per week of work for a year



## Why Silver Lining?

- You can make it a career! From different levels of caregiver to different position types (ie PRN and Full-time), we have the options you need.
- All of our employees get baseline benefits:
- 3% SIMPLE IRA matching
- Sick Time
- Paid time off
- Our full time caregivers get travel and medical benefits stipends monthly.
- Make your own schedule.
- We care about you and the customer experience, and focus on our core purpose: Life to the Fullest. It's not just empty words; our missed visits are 0, we have a Reliability Pledge for our clients (if we're late, we pay them), and our leadership team won Top Employer of the Year for 2 years running.

## Extra Resources:

### [Five Reasons to Become a Home Health Aide.](#)

BAYADA lays out meaningful reasons to follow this career path for those who are still on the fence.

### [Home Health Aide Profile – Bureau of Labor Statistics.](#)

Use this page to learn about what home health aides do, how to become one, pay, job outlook, and more.

### [Home Health Aide Profile – Career One Stop.](#)

This page offers actionable and helpful information about what it looks like to work as an HHA.

### [Home Health Aide Interview Questions.](#)

Glassdoor provides examples of real questions you may encounter on a job interview.

### [A Day in the Life of a Home Health Aide.](#)

Angeles Institute offers this insightful look at how HHAs spend a typical day at work.

*Call today and discover your new career!*



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Visit our Careers page and apply to a CNA job! <https://silverlininghealthcare.com/careers-silver-lining/>

or email us at: [jackie@silverlininghealthcare.com](mailto:jackie@silverlininghealthcare.com)